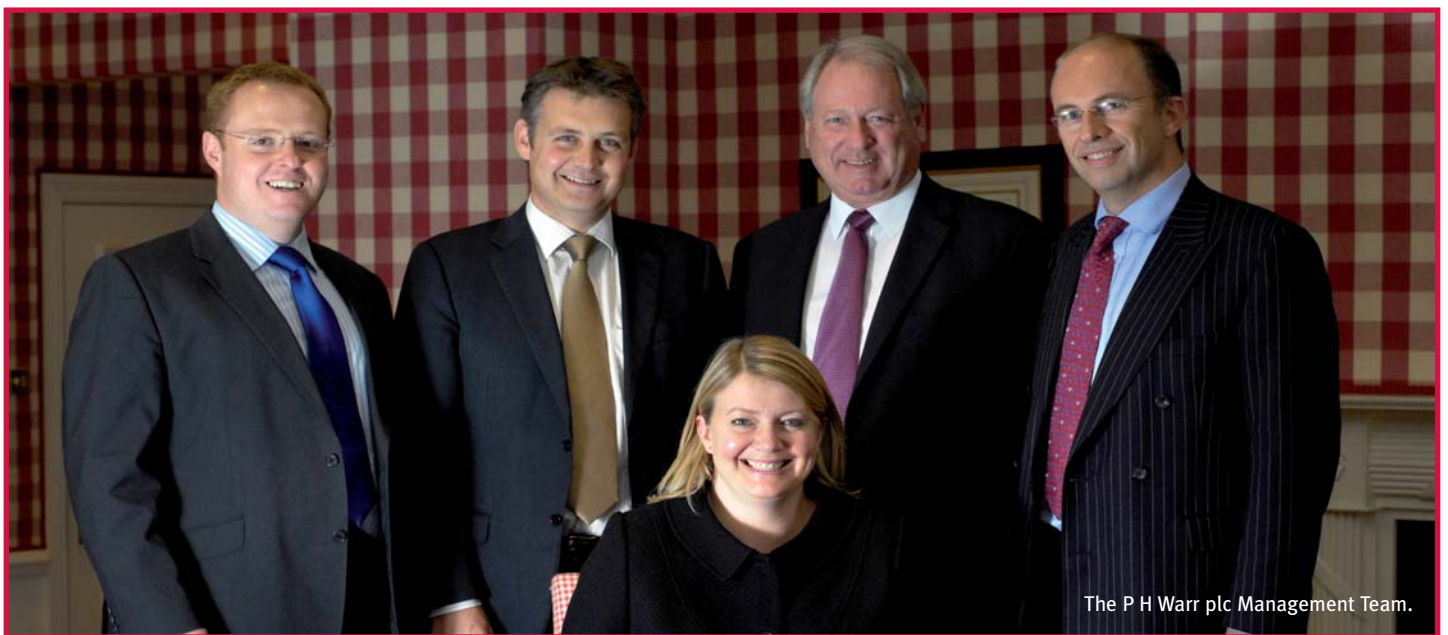




P H Warr plc Business Awards Winner!

P H Warr plc celebrates winning the RBS Management Team Award at the Dorset Business Awards Ceremony.



The P H Warr plc Management Team.

P H Warr plc was founded in 1992 by managing director Philip Warr. The company has grown into one of the south's leading quantity and building surveyors with a network of offices covering London and Southern England.

P H Warr plc has a focused, cohesive and determined management board which recognises the importance of regular and close dialogue and relationships with clients.

The company has maintained its growth and this is very much the result of unprecedented commitment and cohesion of the management divisions and the way they have led all the teams and people in the business.

P H Warr plc has gained some notable successes over the last year including a regeneration project for one of the largest housing associations in the UK, which is set to last for 15 years.

Two years ago the company had two projects worth in excess of £10m. It now has 15 projects worth more than £10m, five of which are valued in excess of £40m.

The company has also recently completed a management buy-in as part of its strategic development plan to achieve further growth. The team at P H Warr plc demonstrates strong leadership skills, drive and commitment.

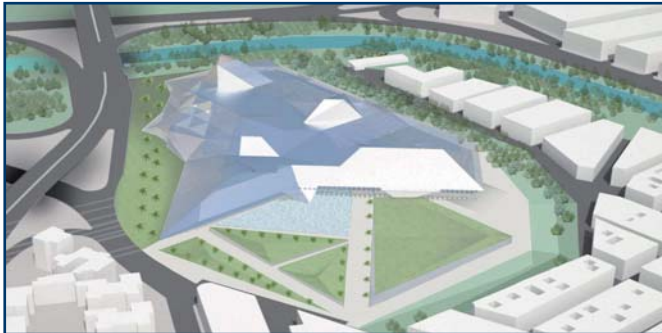
P H Warr has successfully delivered on and revised its strategic plan using knowledge, creative ideas, passion and teamwork. Mentoring and training within the business is strong as is the group's clear vision and determination to outperform its peers.

Article from Dorset Business Annual Review 2008 publication.

Surveyors grab a share of £21m deal

By Tim Saunders, Business Editor of the Daily Echo.

Innovative surveyors P H Warr plc has scooped a slice of a £21 million contract in Libya, as the construction sector back home suffers its worst decline in years.



Tripoli War Museum - landscape strategy image.



View across museum entrance.

P H Warr plc, the property and construction surveying specialist, has won a contract to manage the costs associated with building the Museum of Conflict in Tripoli, which will tell the story of Libya's military history.

Once complete, the 15,000sqm building will house military equipment and vehicles. The structure will take its form from Bedouin tents and will reflect the local desert landscape. A lightweight camouflage veil draped over the structure will shade exhibits.

Instead of burying his head in the sand, managing director, Philip Warr has decided to use the recession to catapult his public limited company onto the global stage. He said: "No one is building in the UK, it's a tragedy."

Mr Warr started looking abroad for work last year in an attempt to secure the jobs of his 70 strong workforce. "It probably means job creation," said Mr Warr, "But certainly job protection. Recession has led to exporting our services – I didn't realise how bad it would get."

During a family holiday in Malta Mr Warr discovered how the country had trading connections with Libya. Until a couple of years ago, Libya was unable to spend its cash and was instead banking it, due to political sanctions.

This, he says, means that Libya is one of the safest countries in the world to deal with because it does not need to borrow money to build and does not have the financial difficulties the rest of the world is experiencing. If P H Warr can win the entire contract, it could mean 10 years of work for the business.

Affordable Housing Update

P H Warr plc's significant experience of providing property and construction surveying services to the affordable housing sector has enabled us to add considerable value to our clients' affordable housing projects during these difficult financial times.

Our expertise has evolved with this sector since the company's inception. This has ensured that P H Warr plc has been able to work collaboratively with clients to fully understand their requirements and lead project teams through the recession.

The constraints have been overcome by increasing viability through innovative procurement, value engineering, tenure modification, grant applications and achieving density targets. All whilst achieving increasing Code for Sustainable Homes levels, renewable energy targets and creating higher quality and more sustainable communities in urban environments.

Having the ability to proactively work within economic constraints means that 2009 is set to be very exciting with several mixed-use, affordable housing developments due to commence across London and the South.



Network Housing Group - Kenworthy Road.



L&Q Group - Aylesbury Regeneration, Phase 1a.

The Guildford Hotel



The Guildford Hotel.

P H Warr plc continues to build upon its hotel and leisure industry expertise having recently been appointed by Bank of Scotland to provide monitoring surveying services on the prestigious £35 million redevelopment of the existing Guildford Hotel in the centre of Guildford, Surrey.

Radisson Edwardian's new hotel in Guildford will be a key feature of the regeneration of the city centre. Forty private luxury apartments are also included in the 4-star deluxe hotel development. The project includes 185 ergonomically appointed rooms, two stylish bars and restaurants, state-of-the-art conference and banqueting facilities and a luxurious health spa and fitness suite.

The company was initially appointed by Nicolas James Group to compile the cost plans during the feasibility stage and this early knowledge has aided in our successful appointment with the Bank.

The scheme is split into three separate planning permissions and comprises the restoration of the façade of the existing Grade II listed hotel to form a new restaurant and bistro areas. An extension comprising three storeys, rising to seven storeys will provide the bedroom accommodation. For more information visit www.radissonedwardian.com/guildford

The Kings Hotel Opens

P H Warr plc was appointed to provide Quantity Surveying services which included monthly valuations and assistance with the final account settlement for the former Kings Arms Hotel which has been totally refurbished and has now re-opened as King's.

The hotel has been brought up to date as a four-star establishment with an extensive modernisation programme. It was closed for a period of 3 years whilst work took place to restore this historic landmark to its former glory.

The Kings has 16 impeccably furnished rooms, Kings Rhodes bar and brasserie - in an agreement with top celebrity chef Gary Rhodes and a Georgian styled function suite for up to 60 people.

Refurbishment work has been carried out sympathetically to ensure its wonderful character and dignity is retained. For more information visit www.thekings-christchurch.co.uk



P H Warr plc celebrates with top celebrity chef Gary Rhodes.

New chairman for Wessex business forum

Philip Warr BSc (Hons) FRICS recently became the new chairman of the Wessex Branch of the South West Institute of Directors.

Philip became a Fellow of the Royal Institution of Chartered Surveyors at the age of 32 under the Institution's exceptional achievement criteria. His guiding principle is focusing absolutely on delivering client requirements, and he is responsible for business strategy and overseeing continued development.

"I am delighted to be taking on the role of chairman of the Wessex Branch of the IoD," Philip said. "This organisation provides a highly effective link throughout the local business community, offering the chance to network, share best practice and exchange ideas at events and regular meetings. Many of these are informal and all are timed to fit in with the hectic work schedule of the modern business world."

He'll have to look no further than his own company for advice on his new role. Former Wessex IoD chairman Gordon Page joined P H Warr plc last year as non-executive chairman and it was the IoD that first brought the two men together.

Their meeting is a prime example of how contacts made through the IoD can translate into business. Speaking about the important role of the IoD, Gordon Page said: "There is so much red tape in business today and it is especially prominent in Dorset where there are a lot of small businesses and the director has to fulfil many roles."

"We are also expected to be qualified in everything we do, which for a busy entrepreneur is almost impossible. In the current economic climate it is even more valuable to listen and encourage people to talk to each other."

The South West Region of the IoD is one of the most active in the UK, with more than 3,600 members spread across its six branches. The IoD South West is renowned for its business networking programme including major regional events, seminars and local business networking opportunities. For further information, visit the IoD website www.iod.com



Office Changes

P H Warr plc has taken the decision to relocate its Dorset team to Southampton. This decision coincides with the expiry of the lease and is an opportunity to mitigate costs and deliver enhanced value through our consolidated team and service provision.

P H Warr plc is based at the prominent central Southampton offices of Queens Keep. This location is an important part in continuing to establish the company as a leading property and construction surveying specialist in the South.

We will continue to work on projects throughout Dorset and the region and ensuring excellent client service is our absolute priority. In a profession where surveying work often comes from recommendation and repeat clients, it's vital to ensure clients are truly satisfied with our service.

Our long-term ambition is to establish a Bournemouth office near the airport, strategically located close to our client and airport owners, The Manchester Airports Group.

We look forward to welcoming new and existing clients to our offices in 2009.



Queens Keep, Southampton.

The Southampton office details:

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